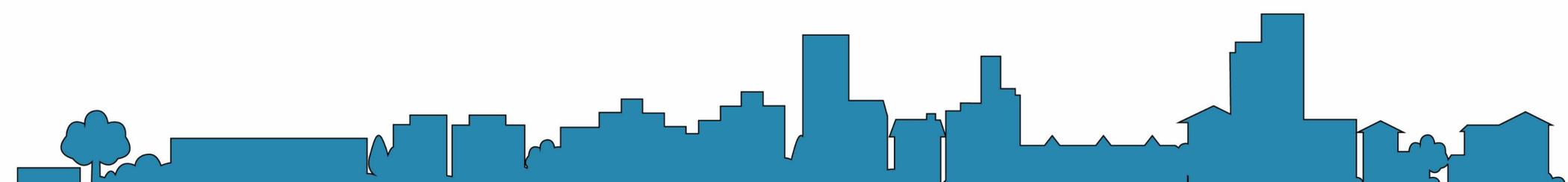


Panel #3

Local Opportunities



How do businesses benefit from affordable workforce housing?

Public Hospital District No. 1 of Mason County, WA
Db a Mason General Hospital and Family of Clinics
Workforce Housing Summit



January 3, 2019



ABOUT MASON GENERAL

- The District is located in the City of Shelton, WA serving majority of residents in Mason County and is the only acute-care hospital operating in the county.
- Hospital is designated as a critical access hospital; 8 Rural Health Clinics, 2 Provider Based Clinics.
- Hospital is licensed 68 beds, 25 staffed beds, 24/7 ED (level 4 trauma) with board certified emergency room physicians, intensive care unit, birth center, and full array of outpatient ancillary services.
- More than 150 active physicians on staff with 17 specialties; Over 50 employed providers; close to 700 employees and 70 volunteers serving the community.
- Uniquely positioned to provide comprehensive, well coordinated and integrated care within Mason county.
- In addition to providing vital health services for local residents, we are an important bridge to specialized care provided outside this community.



ABOUT MASON GENERAL

Governance



Scott Hilburn, Chair
Term Began – 05/2006
Current Term Ends –
12/31/2019



Don Wilson, Trustee
Term Began – 04/1989
Current Term Ends –
12/31/2023



Gayle Weston, Secretary
Term Began – 03/2017
Current Term Ends –
12/31/2021

- Three member Board of Commissioners; elected by the residents of the District; 6 year terms.
- Long tenure board with experience in business ownership, local government and banking industry.
- One Commissioner serves on the WSHA Hospital Governing Board Committee & AHA Governance Committee.
- One Commissioner serves as a member on the Hospital Foundation board of directors.
- Board committees include finance, audit, investment, retirement plan.



ABOUT MASON GENERAL

Economic and Population Trends

- Major employers in the District are diverse, comprising a variety of industries including gambling/hotel services, state corrections facilities, education, shellfish, government, health, timber harvesting, and retail.⁽¹⁾
- Civilian labor force increased by 3.5% between 2015 and 2017 in Mason County ⁽²⁾
- County unemployment rate has dropped from 7.9% in 2015 to 6.5% in 2017.⁽²⁾
- District's assessed value for property taxes anticipated to increase from \$5.4B in 2017 to \$5.9B in 2018. ⁽³⁾
- New privately owned residential building permits for 2015 of 111 to 166 for 2016. ⁽⁴⁾
- Estimated 2017 population of Mason County, WA is 63,190 residents.⁽⁶⁾
- The state forecasts 34% increase in District PSA population between 2015 to 2040. ⁽⁶⁾

(1) Economic Development Council of Mason County , 2017

(2) Washington State Employment Security Department

(3) Mason County Assessor Office

(4) US Census Bureau – 2016 latest available data

(5) Mason County Economic Development Council

(6) WA State Office of Financial Management



ABOUT MASON GENERAL

Competition / Partners

The two nearest competitors are Providence St. Peter Hospital and Capital Medical Center, both located in Olympia, WA.

The table shows the comparative inpatient market shares of patient origins from the Hospital's Primary Service Area for 2015, 2016 and first seven months of 2017:

Hospital	Miles from MGH	2015	2016	2017
Mason General Hospital	--	33.2%	32.7%	34.0%
Providence St. Peter Hospital	27.1 mi	26.8%	25.4%	26.5%
Capital Medical Center	20.4 mi	11.7%	11.3%	10.4%
Harrison Medical Center	38.8mi	6.6%	6.2%	6.9%
Other WA Hospitals	--	21.8%	24.3%	22.2%
Total		100.0%	100.0%	100.0%

- The District maintains very collaborative relationship with St Peter & Capital Medical.
- St. Peter Hospital serves as a main tertiary transfer center for the District.
- Capital Medical provides an alternative transfer option during high census.

Source: WA State CHARS reports – 2017 data base based on available 7 months ending July 31, 2017



STRATEGIC FOCUS

A. Implement the “Mason Leadership System” using the Baldrige Framework

- Integrated approach to how strategy is developed and executed, including work force, patient engagement, performance improvement.
- District working with the Virginia Mason Institute to develop culture of lean management.

B. Planning for Growth

- Focus on primary care and key specialties to meet current and future patient access needs based on campus master planning process.
- Provider work force planning, recruitment and retention strategies, including a new provider governance model to increase provider leadership engagement.



HOUSING IMPACT

2017:

- 564 District FTEs (up from 513 in 2015)
- 467 employees live in Mason County
- 10% of patients are estimated to be homeless
- 30% of patients estimated to be in substandard living conditions



APPENDIX

Distinctions and Awards

- Washington State Hospital Association Awards, including “Top Performer”, “Safety Leadership”, “Safe Care” awards.
- AHA “Most Wired Hospital” Award for use of health information technology, 2017 - 10th straight year.
- National Committee for Quality Assurance (NCQA) Patient-Centered Medical Home award.
- National Organization of State Offices of Rural Health – Overall Excellence in Quality.
- Healthcare Information & Management Systems Society – Achieved HIMMS Stage 6.
- Joint Commission Acute Stroke Ready Hospital Certificate.
- Washington Association of School Administrators Certificate of Merit.





Affordable Housing Summit

January 3, 2018

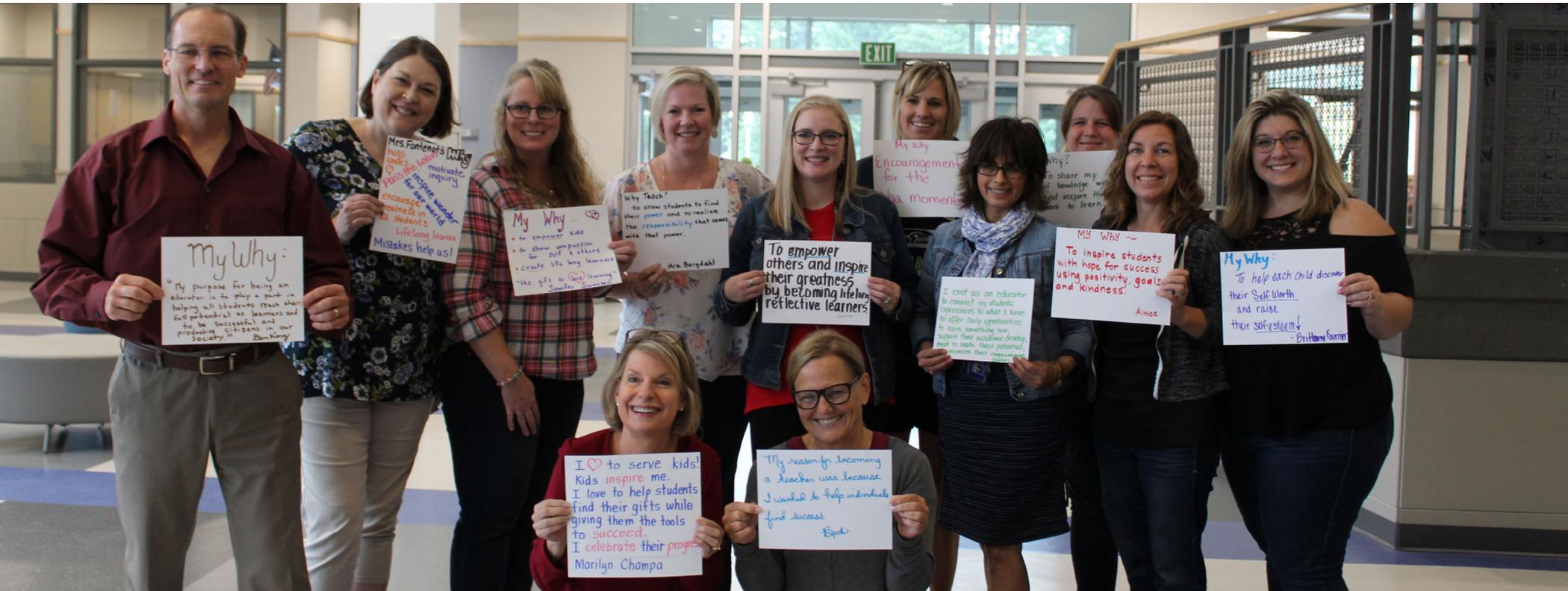
Dana Rosenbach

North Mason School District



How does the availability of
Affordable Housing affect the
District

- Employees
- Students
- Programs and Facilities



Employees

Location, Location,
Location

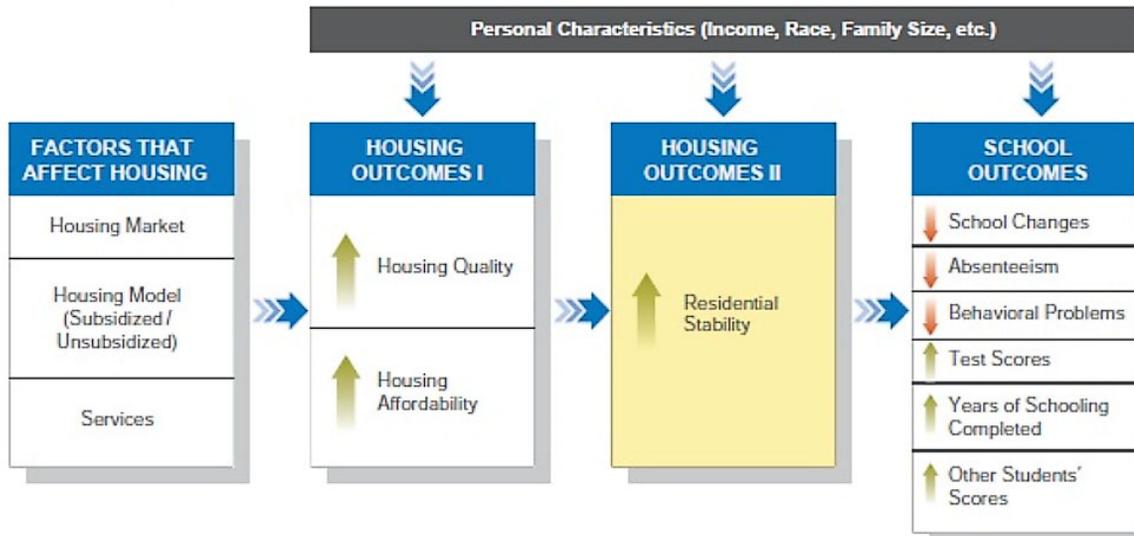
Employees

MASON COUNTY HOUSING AFFORDABILITY – ALL HOUSEHOLDS



- Less Than \$20K – 61 People or 17%
- \$20K - \$34,999 – 92 People or 26%
- \$35K - \$49,999 – 55 People or 15%
- \$50K - \$74,999 – 87 People or 24%
- \$75K or more – 63 People or 18%

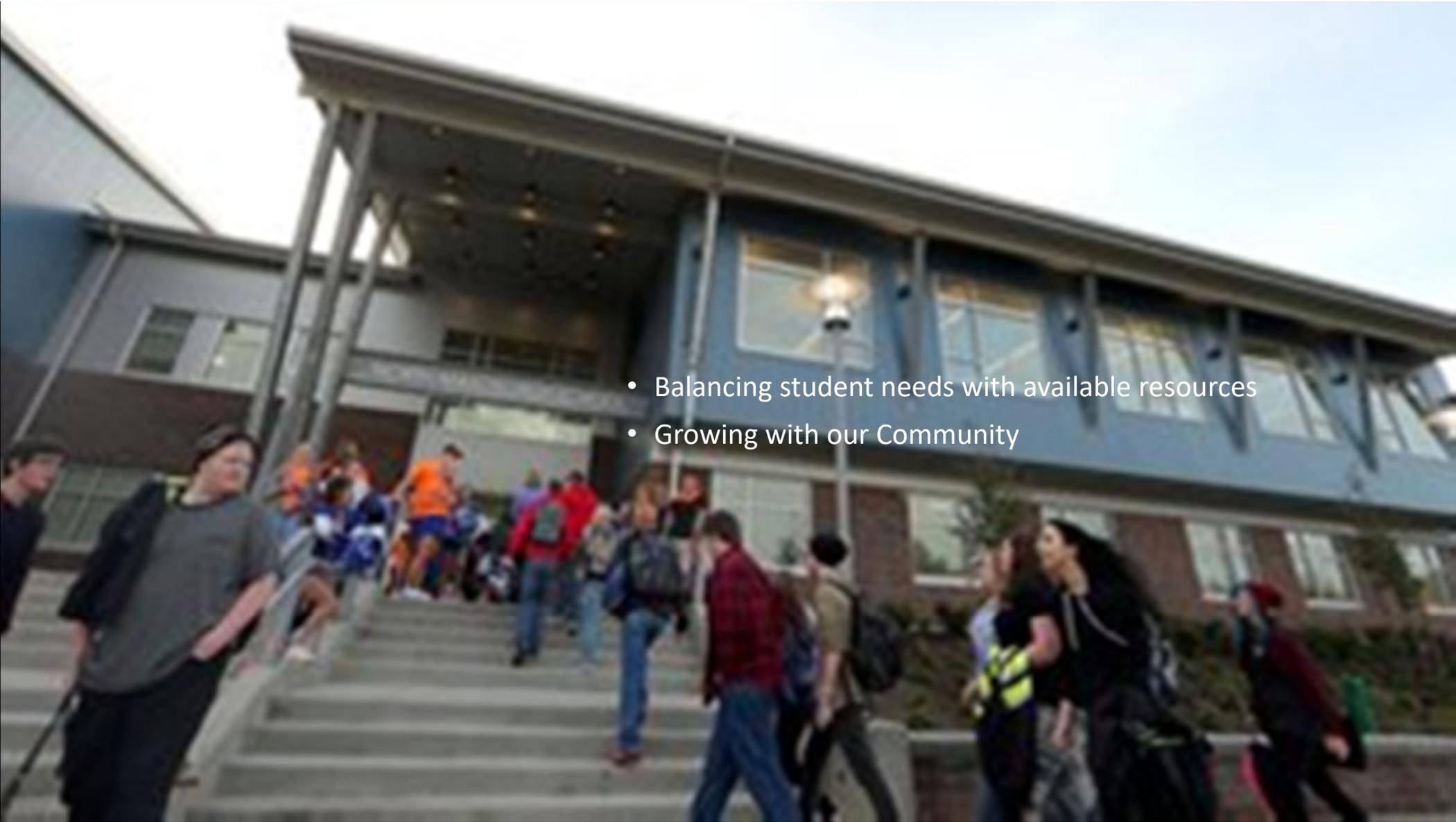
Figure 1. Relationship Between Housing Stability and Child Outcomes



Note: Recreated with permission from the Urban Institute.
 Source: Mary Cunningham and Graham MacDonald. 2012. "Housing as a Platform for Improving Education Outcomes among Low-Income Children," WhatWorks Collaborative, 5.

- Housing instability can jeopardize children's performance and success in school, leading to lasting achievement gaps, while a stable environment contributes to improved educational outcomes (Garrison, 2014)
- High residential mobility and poor housing conditions (such as overcrowding and exposure to lead paint hazards) are associated with significant deficits in educational achievement (Agnew, 2018)

Students



- Balancing student needs with available resources
- Growing with our Community



**WASHINGTON STATE
DEPARTMENT OF CORRECTIONS
DEMOGRAPHIC DATA**

WASHINGTON CORRECTIONS CENTER

PRESENTED BY:

**SUPERINTENDENT
DANIEL W. WHITE**

Number of Staff Employed:

Washington Corrections Center (WCC)

637

Mission Creek Corrections Center for Women
(MCCCW)

117



Staff Residing in Mason County:

Washington Corrections Center (WCC)

289

Mission Creek Corrections Center for Women
(MCCCW)



40



Average Incomes:

Washington Corrections Center (WCC)

Correctional Officer Salary

\$51,635.91

Washington Corrections Center (WCC)

All Positions Salary Average

\$58,913.92

Mission Creek Corrections Center for
Women (MCCCW)

Correctional Officer Salary

\$49,167.56

Mission Creek Corrections Center for
Women (MCCCW)

All Positions Salary Average

\$57,716.48

Average Salary for Both Prisons, All Positions

\$58,728.11

Community Custody Shelton Field Office:

Number of Staff Employed

12

Number Living Within Mason County

7

Average Salary

\$59,413.00

DOC Vision

“Working together for safe communities.”

**Thank you
for your time.**



Lisa Perry
Community Relations Manager
lperry@spi-ind.com



SPI-Shelton Division



Crewmember info

Current Crew Count: 270

Mason county residents 68%

Thurston county residents 14%

Grays Harbor residents 12%

Other (Lewis, Pierce, other) 6%

Previous Waterfront employers 50-60% Mason county

Highly “suggest” that crew lives in community,
Especially managers and supervisors

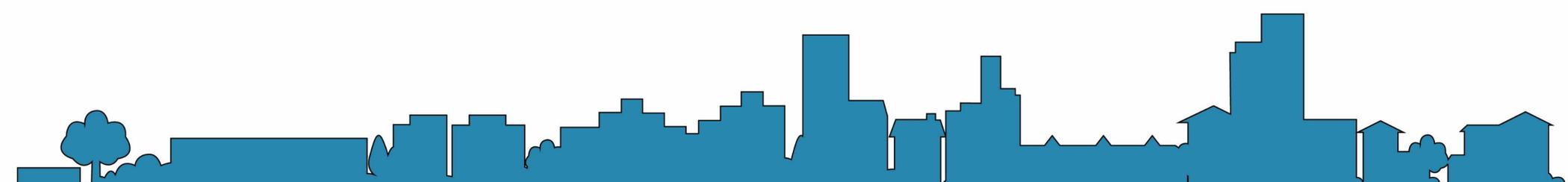


Lisa Perry
Community Relations Manager
lperry@spi-ind.com
Cell (360) 623-9545



Panel #3

Local Opportunities



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